



**JOINT STATEMENT OF COMMITMENT TO STRENGTHEN COMMUNITY PARTNERSHIPS BETWEEN  
UC BERKELEY, LAWRENCE BERKELEY NATIONAL LABORATORY,  
AND THE RICHMOND COMMUNITY**

WHEREAS, the University of California, Berkeley (UC Berkeley) and the Regents of the University of California as manager and operator of Lawrence Berkeley National Laboratory (LBNL) are institutions committed to the advancement of higher education and profound discovery, and each is an important contributor to scientific research that stimulates economic growth; and

WHEREAS, on July 26, 2011, following the March proposal submissions from the City of Richmond and from UC Berkeley to locate the proposed LBNL second campus at UC Berkeley's Richmond properties, the City of Richmond and the greater Richmond Community showed significant public support for the development of a second campus for LBNL and UC Berkeley, with over 700 community members and local stakeholders attending a gathering at the Richmond Auditorium; and

WHEREAS, on January 23, 2012, UC Berkeley and LBNL announced the UC Berkeley Richmond properties as the preferred site to develop the Richmond Bay Campus in support of advanced research and development of cutting-edge technology and to accommodate future growth; and

WHEREAS, two of the goals of the Long Range Development Plan (LRDP) for the Richmond Bay Campus are to create a premiere research campus as a base for building partnerships on a physically attractive and open site supporting and complementing the teaching, research and public service programs of UC Berkeley and LBNL, and, to catalyze new discoveries, by facilitating inspiration along the full spectrum of the scientific research and development enterprise and fostering connectivity with the surrounding community; and

WHEREAS, UC Berkeley is currently a member of the Richmond community with one million square feet of development and approximately 300 employees at the Richmond Field Station and Regatta properties, and over the 40-year projected development horizon for the Richmond Bay Campus, the campus can grow to up to 5.4 million square feet with a potential employment of up to 10,000 people; and

WHEREAS, UC Berkeley and LBNL are significant local employers, committed to strengthening communities and creating an atmosphere that can expand and support innovation; and

WHEREAS, UC Berkeley and LBNL share the City of Richmond's vision of the Richmond Bay Campus as an economic engine for long-term economic revitalization, job creation and business development for the City and the region; and

WHEREAS, UC Berkeley and LBNL are active partners and stakeholders with the City of Richmond in the development of the South Shoreline Specific Plan, a plan designed to capture the stimulation and growth that is spurred from the Richmond Bay Campus, and the Richmond Transportation Connectivity Plan designed to assess the capacity of the local and regional transportation network and develop recommendations for improving multi-modal connectivity between the South Shoreline (including Richmond Bay Campus), Central Richmond neighborhoods, and neighboring cities; and

WHEREAS, the UC Berkeley, part of a statewide constitutional corporation and public trust, commits to 1) supporting the training, recruitment and employment of qualified local residents while legally prohibited from adopting mandatory workforce requirements based upon residency, 2) paying prevailing wages, 3) awarding construction projects pursuant to a transparent process, and 4) meeting federal and state regulations for employment and contracting; and

WHEREAS, the University of California system has campuses with regional projects of this scale that have voluntarily set goals to employ local residents; and

WHEREAS, UC Berkeley and LBNL, as public institutions, are committed to transparency and open communication regarding our research and safety; and the long-term growth of the proposed Richmond Bay Campus is enhanced by communication with the community about our plans as development evolves; and

WHEREAS, UC Berkeley and LBNL engaged in a two-year community process that entailed citywide meetings; neighborhood presentations; and meetings with community stakeholders and community-based organizations, during which recurring themes were a desire to strengthen partnerships and expand community programs in the areas of education, local employment, procurement and workforce training; and

WHEREAS, the City of Richmond, the West Contra Costa Unified School District in partnership with Contra Costa County, Contra Costa College, and community based organizations have been working to address income, health and education equity, and with 28% of Richmond children living in households under the poverty line, and approximately half the graduates from Richmond's three high schools not pursuing further education, UC Berkeley and LBNL have partnered to support education in Richmond with STEM education programs, engaged

scholarship and research, leadership development, public service, college advising, work-based learning, and life-long learning programs; and,

WHEREAS, the City of Richmond has a strong network of community based organizations, city programs, and active community stakeholders engaged in community planning who have expressed interest in participating in an ongoing engagement process with UC Berkeley and LBNL that is accountable to agreed-upon goals;

THEREFORE BE IT RESOLVED that UC Berkeley and LBNL will ensure on-going coordination and partnerships by establishing a Richmond community partnership Working Group to be co-chaired and staffed by UC Berkeley and LBNL personnel. The Working Group will develop recommendations and proposals for inclusion in a Richmond Partnership Commitment within the defined scope of education, local employment, procurement and workforce training. Members of the Working Group will be representative of the Richmond community and organizations that are actively engaged in the above defined scope of work. UC Berkeley and LBNL will establish a selection process; members will be appointed to a minimum 2-year term by UC Berkeley and LBNL and the Working Group will establish protocols for evaluation and monitoring within the defined scope stated above. The Working Group will engage with the community immediately to develop recommendations and proposals for implementation plans with benchmarks, and when appropriate, recommendations for legally binding memoranda of understanding; and

BE IT FURTHER RESOLVED that UC Berkeley will work with WCCUSD, Contra Costa College, City of Richmond, and community-based organizations delivering early childhood education through adult education programs to strengthen partnerships in support of Richmond's educational goals including, but not limited to, support of early childhood education, WCCUSD Strategic Plan, Science, Technology, Engineering, Arts and Math (STEAM) education programs, engaged scholarship and research, leadership development, public service, college advising, work-based learning, internships, and life-long learning programs, and

BE IT FURTHER RESOLVED that LBNL will continue to designate Richmond as a core community for its educational resources, including K-8 programs, high school and community college internships; undergraduate research opportunities; and to target LBNL STEM education resources most effectively in Richmond; and

BE IT FURTHER RESOLVED that UC Berkeley and LBNL commit to helping to prepare Richmond residents-children, youth and adults- for college and careers by enhancing education and outreach programs with staff, faculty, students, in partnership with the Richmond community; and

BE IT FURTHER RESOLVED that UC Berkeley and LBNL will cooperate and collaborate with existing workforce training organizations community colleges and the City of Richmond — considering programs such as Richmond’s Department of Employment & Training, Richmond BUILD, Contra Costa College in San Pablo, Richmond and Contra Costa County Workforce Development Boards, California approved joint labor management apprenticeship programs, Helmets to Hard Hats, local nonprofits, foundations, community based organizations, and others — to support training Richmond residents for meeting the ongoing and future employment needs of our two institutions.

BE IT FURTHER RESOLVED that UC Berkeley and LBNL, will provide economic opportunities to Richmond residents by taking the following steps to address local hiring and procurement:

1. Voluntarily set and monitor a local-hire goal, to be based on the UCSF local-hire model, for construction and infrastructure improvements, for non-DOE funded construction. This model will also consider local-hire practices within the City of Richmond; and
2. Require third party developers to pay prevailing wage for non-DOE funded construction contracts and meet UC Berkeley’s local hire goals on buildings that will be substantially occupied by UC Berkeley; and
3. Work with the City of Richmond Department of Employment & Training to access contact and work-readiness information for qualified Richmond trades workers and apprentices; and
4. Work with community organizations, small business development programs, and workforce training programs to assist Richmond residents to respond effectively to opportunities at the main campuses and at the proposed Richmond Bay Campus; and
5. Develop best practices for proactive outreach and marketing of procurement and employment opportunities for Richmond residents for any Richmond Bay Campus-related development opportunity; and
6. Meet with community organizations in Richmond to develop strategies that assist women, minority, and veteran-owned small businesses to respond more effectively to currently available contract opportunities; and to report on these strategies to the Richmond Community Partnership working group; and

BE IT FURTHER RESOLVED that UC Berkeley and LBNL will establish a Richmond Community Partnership grant-making fund in Fiscal Year 2014-2015. UC Berkeley, which currently conducts research and operates programs at the Richmond Field Station, will seed this fund with an

initial contribution of \$50,000 per year. LBNL, will seed this fund with an initial contribution of \$25,000 per year. UC Berkeley and LBNL will increase contributions to the fund as the Richmond Bay Campus development expands to a sum not to exceed an annual contribution of \$300,000 per year upon full implementation of the Long Range Development Plan, and will seek, as appropriate, other private and philanthropic opportunities to match, leverage, and increase funds available to grow partnerships between Richmond community organizations, UC Berkeley and LBNL.

BE IT FURTHER RESOLVED that UC Berkeley, as the property manager, will collaborate with the City of Richmond per the *Framework and Memorandum of Understanding* on infrastructure, municipal and emergency services, and the balancing of employment generation resulting from the Richmond Bay Campus Project with the City's housing opportunities and policies in the South Shoreline Specific Plan and nearby areas.

BE IT FURTHER RESOLVED that LBNL's commitments to the above are subject to the Department of Energy rules, regulations, and the management contract between the Department of Energy and the Regents of the University of California and nothing herein shall be construed as a commitment of future funding from the Department of Energy

Therefore on this day 22 of April 2014, the University of California, Berkeley and Lawrence Berkeley National Laboratory hereby commit to pursue the above-referenced community partnership efforts, which will provide mutual benefits to the Richmond community, UC Berkeley, and Lawrence Berkeley National Laboratory.



Nicholas Dirks

Chancellor, UC Berkeley



A. Paul Alivisatos

Director, Lawrence Berkeley National Laboratory